

## 40 Under 40

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### TAD MCINTOSH

**AGE:** 39

**TITLE:** President/CEO/founder

**COMPANY:** HumCap L.P.

**BUSINESS:** Human resources and recruiting

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Fast and focused most definitely describes Tad McIntosh, who brings the conditioning of an athlete and the discipline of a military man to all his endeavors.

Since founding HumCap L.P. in 2001, the West Point graduate has grown the company more than 100% annually — making it one of the fastest-growing businesses in the Metroplex.

2001 was also the year McIntosh completed the Ironman World Championship triathlon in Hawaii, a famously grueling race that involves a full marathon, a swim of more than two miles and a 110-mile bike ride, all in the course of a single day.

McIntosh applies the same tenacity to his business, which was recognized recently as one of the Best Places to Work in the Dallas-Fort Worth area by the *Dallas Business Journal*.

HumCap provides customized, flexible and cost-effective search and staffing programs to a wide variety of business clients, ranging from *Fortune* 500 and mid-market growth companies to venture-backed startups like AMX, General Bandwidth and Metallect Software. The company recently expanded into new offices.

McIntosh maintains high visibility in the Dallas business community, serving as a sponsor and committee chairman for the Deloitte & Touche Fast 50 and the Metroplex Technology Business Council's Tech Titans awards. He's also a member of the MIT Enterprise Forum board and a local IEEE volunteer and sponsor.

— Emily Clark

**COMMUNITY INVOLVEMENT:** Entrepreneurs Foundation of North Texas, Boy Scouts of America, YMCA, Highland Park Presbyterian Church.